



UNIVERSITY OF TORONTO EDUCATION WORKERS
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leave)

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Welcome to CUPE 3902!

As an employee here at the University of Toronto, you are represented by the Canadian Union of Public Employees (CUPE), Local 3902. Our Local began in 1973, when grad students at U of T voted to become the first unionized grad student employees in Canada! Today, CUPE 3902 represents not only graduate and undergraduate students and postdocs working as Teaching Assistants and Course Instructors, but also Exam Invigilators, Accessibility Service Workers, Writing Instructors, Sessional Lecturers, Music Professionals, and Postdoctoral Research Fellows across our six Bargaining Units. We are a strong and active local of 10,000 employees!

You are a member of Unit 1 and are covered by the provisions of the Unit 1 Collective Agreement (CA) between CUPE 3902 and U of T. This CA was ratified in April 2021, and is set to expire on December 31, 2023.

In your Collective Agreement, you will find many details about the terms of your employment. [The website also has many useful resources](#). If you are ever unsure whether your hiring department is observing its obligations under the Collective Agreement, or if your rights have been violated, please contact grievance.inquiries@cupe3902.org. One of your staff representatives will be happy to advise you. Your communications with CUPE 3902 staff are confidential and staff will never share your personal information without your permission.

If you haven't already, I urge you to apply to become a political member of the union [by filling out this form](#). This will enable you to participate in meetings, vote in elections, and access the financial assistance funds that are administered by your Union.

Thanks to the dedication of your fellow workers during the recently concluded round of bargaining, we have a stronger Collective Agreement. But there's always more to be done. U of T keeps profiting enormously off our work. At the same time, poor funding and precarious work make it challenging for us to make ends meet while living in Toronto. Your participation is key as we all keep organizing until 2023 to push for even more ambitious gains. Keep an eye out for meeting announcements, and consider becoming a steward in your department. As a steward, you can play a key role in organizing your coworkers and making sure they have access to vital information about their rights and benefits. To learn more or to get involved please email me at vc1@cupe3902.org.

Together, we have the power to achieve a safe, fair and dignified workplace. I look forward to working with you!

In solidarity,
Oscar Bisot (he/him)
Vice-Chair, Unit 1 | vc1@cupe3902.org