



UNIVERSITY OF TORONTO EDUCATION WORKERS

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Executive Committee

Monday, November 3, 2021

Chair:

Amy Conwell

Dear Dr. Steven Murphy, Ontario Tech President, Provost and Chair of the Board of Governors,

Secretary-Treasurer:

Allie Devlin

We are writing to urge you to listen to your faculty and your Faculty Association. They need fair workloads, equitable compensation, and job security. As the president, provost and chair of Ontario Tech's Board of Governors, it is in your hands to reach a fair settlement with UOIT's Faculty Association that addresses these concerns and creates a better working environment and learning environment for Ontario's future.

Vice Chair, Unit 1:

Oscar Bisot

Vice Chair, Unit 3:

Jamie Ashby

As in other post-secondary institutions like our own (the University of Toronto), UOIT's faculty have worked tirelessly to move courses online, then in person, and back and forth, over the past 2 years *while also* maintaining the high-quality educational experience that UOIT has provided for the past 19 years. COVID-19 amplified unmanageable workloads and stress for educators, and have triggered burnouts in faculty, staff, and students.

Vice Chair, Unit 5:

Christopher Landon

Vice Chair, Colleges:

Dan Brielmaier

The UOITFA wants to address these issues in their new collective agreement. Their new collective agreement must be in line with other universities across Ontario. They need better compensation (including equitable compensation for women), better *and safer* working conditions, improved job security, and pensions to allow members to teach, then retire with dignity.

*Communications/
Recording Secretary:*

Clara Chang

Like other universities across Ontario, UOIT has reported budget surpluses. Last year you reported \$8.4 million in budget surplus. Let's be fair, the money's there!

Internal Liaison Officer:

Tey Irrazabal

You, Dr. Murphy, and UOIT's administration, must listen to your students, your faculty.

External Liaison Officer:

Eriks Bredovskis

You must come to the bargaining table ready to reach a fair and just collective agreement with UOITFA.

Grievance Officer:

Jasmine Chorley Foster

Looking forward to your response,

Staff

CUPE 3902

Executive Director:

Wayne Dealy

Staff Representatives:

Tiffany Balducci (*on leave*)

Laura Sullivan

David Simao

Paul Bocking

Organizer:

Tzazná Miranda Leal