



UNIVERSITY OF TORONTO EDUCATION WORKERS

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CUPE 3902 stands in solidarity with the staff of 60 universities in the UK represented by the University and College Union (UCU) who have voted to strike for eight days from 25 November 2019. We also stand in solidarity other UCU members who have voted to take alternative forms of job action, including working to rule, refusing to cover for absent or striking colleagues, and refusing to undertake voluntary activities.

The UCU represents a diverse group of workers, including instructors, lecturers, postgraduates, researchers, administrative staff, and librarians. Their employers, the Universities and Colleges Employers Association (UCEA) and Universities UK (UUK), have failed to reach a fair deal with the Union. The dispute with the UCEA concerns fair pay and working conditions; the dispute with the UUK concerns the cuts to workers' pensions, which the Union estimates will leave lecturers £240,000 worse off in retirement.

CUPE 3902 supports UK post-secondary workers in their continued fights for fair pay, job security, equality pay gaps, reasonable workloads, and decent pensions. Casualization and cuts to education workers' pay are worldwide problems with long-term effects on universities. The work of all university educators and staff makes higher education the social good that it is.

We wish our colleagues in the UK every success in their job action, and urge the UCEA and UUK to end the labour dispute by arriving at a fair deal with their employees. A link to the UCU's FAQ about the current job action is available here: <https://www.ucu.org.uk/he-action-faqs>.

In solidarity,
The Executive Committee of CUPE 3902