



UNIVERSITY OF TORONTO EDUCATION WORKERS

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Executive Committee

31 October 2018

Chair:
Jess Taylor

CUPE 3902 Statement on the Repeal of Sections of Bill 148 and the University of Toronto's Involvement in the Chamber of Commerce

Secretary-Treasurer:
Amy Conwell

The repeal of Bill 148 has huge implications for members of CUPE 3902. We will fight back against this repeal along with other unions, community organizers, and participants of movements like \$15 and Fairness.

Vice Chair, Unit 1:
Jeremy Rothschild

Vice Chair, Unit 3:
Kristin Cavoukian

"Equal Pay for Equal Work" would have gone a long way to start to recognize the discrepancies between contract academic workers and their full-time tenured counterparts. Our members bargained to start to move to equal pay in May 2019 but this legislation eliminates this right. Our members deserve to be paid what others are getting for the same work. This is a grave disappointment.

Vice Chair, Unit 5:
Glenna Kramer

Vice Chair, Colleges:
Merlin Charles

As a members of the Chamber of Commerce, The University of Toronto is partially responsible for the lobbying of Big Business which led to this repeal. As a leader in research, The University of Toronto should know gains for workers improve the economy, the city, and its culture. As an employer, The University of Toronto should protect its workers and should treat the people who are educating students with respect and dignity. As usual, workers have been let down.

*Communications/
Recording Secretary:*
Fang Xi Lin (*pro tem*)

Internal Liaison Officer:
Hamish Russel

External Liaison Officer:
Mahdi Zamani

Grievance Officer:
Jamie Ashby

Cancelling the \$15 minimum wage, eliminating paid sick days without a doctor's note, and taking away provisions which enable union organizing affects all workers and their families in Ontario. We encourage our members and students at the University of Toronto to contact their MPPs to criticize the repeal and to continue to mobilize for changes to the Employment Standards Act.

Executive Director:

Wayne Dealy

Staff Representatives:

Rebecca Strung

Tiffany Balducci

Tamara Williams