

# Unit 1 2017-18 Bargaining Platform

## Compensation

- An increase in net minimum funding to \$20k/year
- A increase to the Course Instructor rate to \$10k/half course
- Better access to work and near zero tuition for members who are beyond the funded years of their program
- Better access to work & a doubling of the Unfunded Students Assistance Fund for professional doctoral, professional masters, unfunded research masters & undergrad members who are not in funded programs

- Better paid and more accessible pregnancy and parental leaves
- Support for domestic- and sexual-violence survivors
- Commitment from our Employer to respond to the calls to action from the Truth and Reconciliation Commission of Canada
- Improved employment accommodation process and access
- Strengthening harassment language for members doing unit work under the supervision of their academic advisors

## Health Care Benefits

- Improvements to mental health coverage
- Improvements to other benefits, including increased HCSA for members and dependents, higher per-visit amounts, and cost caps for various services
- Reduction in the hours of work required to access the plan
- A Trans Fund to cover un-met health-care and gender affirmation costs

- A more accessible overwork review process, timelines & expectations in order to prevent overwork
- A reduction in tutorial & lab sizes conducive to safe & effective teaching & learning
- Protections for workers teaching online, including equivalency in pay, bargaining rights and class sizes
- The removal of student evaluations from hiring decisions
- Better access to teaching work for postdocs

## Equity



## Working Conditions

