

27 March 2023

Dear University of Prince Edward Island Faculty Association,

The Members of CUPE 3902 rise in solidarity with the striking faculty at UPEI. We support your right to fair wages, benefits, and job security. We acknowledge the crucial role that your members play in providing high-quality education and world-class scientific research in service of the local community and broader public. However, the future of the UPEI is under threat by the university administration.

We urge the university administration to come to a fair and just resolution with the striking faculty, recognizing the importance of their work and the impact of their labor on the university and the broader community.

Students deserve an excellent education provided by faculty who are treated fairly, with job security and reasonable workloads. Students deserve a university that hires enough faculty to provide all of the courses they need, and that treats those faculty with respect and dignity, tangibly recognizing the work that they do before the first day of classes and all of the work they do to keep the university running. **UPEI works because you do!**

Faculty working conditions are student learning conditions, and students deserve the best. It is past time for the administration to get serious about treating faculty fairly and getting a contract settled.

UPEIFA is making every effort to reach a collective agreement deal at the bargaining table. We at CUPE 3902 support UPEIFA's efforts to address the key issues of workload, pay, and hiring full-time faculty.

CUPE 3902 extends our hand to UPEIFA to offer whatever assistance we can from Toronto.

Yours in solidarity,

CUPE 3902

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