



UNIVERSITY OF TORONTO EDUCATION WORKERS

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Executive Committee

Friday, November 19, 2021

Chair:

Amy Conwell

Dear Prime Minister,

Secretary-Treasurer:

Allie Devlin

CUPE 3902 is the labour union that represents over 11,500 contract faculty, invigilators and postdoctoral fellows at the University of Toronto. We, 11,500 strong, are demanding that the Canadian Government *immediately* implement 10 permanent paid sick days and 14 paid sick days during public health emergencies. We teach Canada's future. We must be safe to do so. We should not be obligated to go into work when sick. Many of our students also work part-time jobs, too. They should not be obligated to go into work or attend class while sick. Paid sick days will keep us and our students safe. Plain and simple.

Vice Chair, Unit 1:

Oscar Bisot

Vice Chair, Unit 3:

Jamie Ashby

Vice Chair, Unit 5:

Christopher Landon

CUPE 3902 fully supports the recommendations of health providers and experts, like those in the Decent Work and Health Network, to immediately legislate 10 permanent paid sick days, plus 14 during public health emergencies.

Vice Chair, Colleges:

Dan Brielmaier

We are encouraged by your government's commitment to legislate 10 permanent paid sick days in the Canada Labour Code within the first 100 days of its mandate.

Communications/
Recording Secretary:

Clara Chang

To be effective, paid sick leave policy must be:

Internal Liaison Officer:

Tey Irrazabal

1. **Adequate:** 10 paid sick days plus 14 during public health emergencies, such as the COVID-19 pandemic
2. **Universal:** all workers are able to access them with no exceptions
3. **Fully-Paid:** employees must receive full wages on their regular paycheck
4. **Permanent:** no more expiry dates
5. **Seamlessly accessible:** employer-provided with no proof of illness required and no waiting periods

External Liaison Officer:

Eriks Bredovskis

Grievance Officer:

Jasmine Chorley Foster

Staff

You have the opportunity to set the standard for paid sick and emergency leave policy across North America. We hope you will carefully consider the above principles and implement a robust paid sick days plan as soon as possible. Your leadership will push the provinces and territories to follow.

Executive Director:

Wayne Dealy

Staff Representatives:

Tiffany Balducci (on leave)

Laura Sullivan

David Simao

Paul Bocking

Sincerely,

CUPE 3902

Organizer:

Tzazná Miranda Leal