

**we don't want**  
to strike but  
**we will**

[www.cupe3902.org](http://www.cupe3902.org)

# Your Union is fighting for...

1. **A two year agreement:**

It would not be responsible for us to lock our members into a longer-term contract negotiated in a time of economic uncertainty as the university would like us to.

2. **Fair treatment for families:**

Women's rights mean decent maternity benefits. Families need accessible child care and paid parental leave. The union is asking for both and rejects the university's attempt to limit eligibility for existing benefits.

3. **No private health care policy on campus:**

International students currently have to pay exorbitant fees for private health care. The union is asking for an end to two-tiered health care and financial support for our members and their families in the meantime.

4. **Quality education:**

We need reasonable tutorial/lab sizes and sufficient training for TAs in order to provide the quality of education that our students deserve.

5. **Enough to live on:**

The UofT states that the annual cost of living in Toronto is at least \$18,000. Your union is asking that through a combination of work, bursaries and scholarships that this number be met.

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If the UofT thinks the minimum  
living wage for you is **\$18000...**

**Why** do they only guarantee you \$15000?

If the UofT guarantees  
you **\$15000...**

**Why** do we only get as little as \$13500?

**We say** funding delayed is  
funding denied!

**CUPE 3902 is fighting for  
enough to live on.**



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